



Broad-Based Black Economic Empowerment Commission

**Compliance Report by Companies Listed on the
Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Workforce Holdings Limited
Registration Number	2006/018145/06
Physical Address	11 Wellington Road, Parktown, 2196
Telephone Number	011 532 0000
Email Address	dawnh@workforce.co.za; willievw@workforce.co.za
Indicate Type of Entity / Organisation	Listed company - listed on JHB AltX
Industry / Sector	Human Capital Service
Relevant Code of Good Practice	Generic DTI Codes
Name of Verification Agency	Fidelity Verification Services (Pty) Ltd
Name of Technical Signatory	Innocentia Ralenala

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		23.15
Management Control	e.g. 19 points		10.69
Skills Development	e.g. 20 points		16.03
Enterprise and Supplier Development	e.g. 40 points		35.40
Socio-Economic Development	e.g. 5 points		5.00
Total Score	e.g. 109 points		90.27
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 3 + 2 x YES Levels = Level 1		

*indicate how each element contributes to the outcome of the scorecard



SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Mr W P Van Wyk

b. Address:

11 Wellington Rd

Parktown

2193

c. Accounting Policy: (*Your accounts are done?*)

Weekly

Monthly

Other (specify)

X

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Refer to annual report attached


ii) Annual Report

2023 Annual Report attached

3. Entity Annual Turnover:

R 4 504 615 000.00

4. Sign-off and Date

 _____ Signature	17 June 2024 _____ Date
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